



EMPLOYMENT INQUIRY RELEASE

In connection with my application for employment, I understand that investigative inquiries on my background, in accordance with the Fair Credit Reporting Act and all state and federal laws, are to be made on me, including information as to my personal character, abilities, work habits, mode of living, residency, general reputation, performance, experience, and other qualities pertinent to my qualifications for employment, including reasons for termination of past employment.

I understand that prospective employer and/or PeopleTrail may make inquiries, including but not limited to my consumer credit history, education, professional licensing, criminal history and driving records. Furthermore, I understand that prospective employer and/or PeopleTrail may request information from various federal, state and other agencies that maintain records concerning my past driving records, credit history, criminal history, military history, civil and other experiences.

I understand that according to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a Consumer Reporting Agency. Upon written request, I will be informed whether an investigative consumer report was requested and will be given full information as to the nature and the scope of the investigation, as well as the name of the reporting agency or sources of information.

I authorize without reservation, any party (including, but not limited to, employers, law enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by prospective employer and/or PeopleTrail to furnish any or all of the above mentioned information. In addition, I hereby release PeopleTrail and prospective employer from any and all liability for damages arising from the investigation and disclosure of the requested information. I further release and discharge all liability from all companies, agencies, officials, officers, employees and other persons, who, in good faith provide to prospective employer and/or PeopleTrail the above mentioned information as requested, in order to successfully complete a background investigation for my application of employment. I will allow a photocopy of this authorization to be as valid as the original.

The investigative and/or employment report will be obtained from PeopleTrail, 1214 E. Wilmington Ave. Suite 100-F Salt Lake City, UT 84106. 801.484.3399/ 1.877.484.3399

The consumer reporting agency shall supply files and information required during normal business hours and on reasonable notice.

Files maintained on you shall be made available for the consumer's visual inspection, as follows:

- (1) In person, if you appear in person and furnish proper identification. A copy of your file shall also be available for a fee not to exceed the actual costs of duplication services provided.
- (2) By certified mail, if you make a written request, with proper identification, for copies to be sent to a specified addressee.
- (3) A summary of all information contained in its files on you shall be provided by telephone, if you have made a written request, with proper identification for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.

The investigative consumer reporting agency shall provide trained personnel to explain to you any information furnished to you. The investigative consumer reporting agency shall provide a written explanation of any coded information contained in files maintained on you.

You shall be permitted to be accompanied by one other person of your choosing, who shall furnish reasonable identification. The investigative consumer reporting agency may require you to furnish a written statement granting permission to the consumer reporting agency to discuss the consumer's file in such person's presence.

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Print Full Name:

Social Security # -- *Date of Birth //

Prospective Employer

Driver's License # State

Please list all the addresses in which you have resided during the last seven years

Current Address

City State Zip

Previous Address

City State Zip

2nd Previous Address

City State Zip

3rd Previous Address

City State Zip

Comments or Additional Addresses:

I wish to receive a free copy of any Consumer Report and/or Investigative Consumer Report that is requested on me.

Applicant Print Name _____

Applicant Signature _____

** Notary Signature _____ Printed _____

State _____ County _____ Commission Expires _____

* Date of birth is being requested only for the purpose of identification in obtaining accurate retrieval of records, and will not be used for discriminatory purposes.
** Only when requested